

VESTRY BUSINESS MEETING
Jan. 19, 2021 Minutes

Present on Zoom

Rector: Chad McCabe
Sr. Warden: Deb Heseck
Jr. Warden: Howie Gelles
Treasurer: Janet Wilcox
Clerk: Cathy Terwedow
At-Large: Sally Kazarian, Cindee Morin, Aaron Ting

Absent

At-Large: Ted Flanagan

Consent Agenda: Minutes & Financials

The December minutes and financials were approved as written. A chart of 2019 vs 2020 pledges as of 1/19/21 was shown. An updated version, as of 1/28/21, is posted below.

	2020 pledges	2021 pledges	
# Pledge Units:	75	75	
\$ Pledged:	\$291,439.80	\$270,603.80	
	Pledge units compared to 2020 (%):		100%
	Dollars pledged compared to 2020 (%):		93%
		YoY delta:	-\$20,836
	# of new pledge units:		10
	# of increased pledges:		27
	# of decreased pledges:		10
# of 2020 pledge units who moved/died/left Nativity:			8
	Pledges lost to moves/deaths/etc:		\$27,280

Budget

Tonight's goal was to review, discuss, and approve the current draft of the 2021 budget, including the highlighted corrections and proposed changes suggested at the 1/12/21 executive meeting. After acknowledging the effort that went into preparing the budget, the Vestry noted how much they appreciate the people who worked on it.

Knowing that the proposed budget was a deficit budget, our review and discussion included the following points:

- The agreement to zero-out all expenses incurred by large in-person gatherings that will not happen due to Covid-19: fall festival, simple social, parish picnic, funerals, kitchen/coffee hour, choir director, and VBS.
- A reduction in landscaping expenses.
- A decision on Chad's raise. (Chad was not present during the discussion.)
- The importance of continuing to set aside money for future facility repairs.
- A discussion of how to save money on our electric bill, including the possibility of swapping light switches to motion-sensor switches (too expensive to switch) and an agreement to double-check that we are receiving net-metering credit from National Grid. Do the credits appear on our monthly bill? Do we need to do anything in order to use the credit?

- The need to demonstrate the church's tangible deliverables (things beyond Sunday mornings) to all parishioners, especially to those who feel their donations are better given elsewhere. Our faith is a faith in action. People want to do things. We need to enable that. For example, we could make our own children's worship boxes. We're meant to do things in the world, more than just in our parish.

After discussion, the budget was approved with the adjustments noted above.

Rector

- February services will be online only. February 2 will be the next executive meeting; the first business meeting with the new vestry will be February 16.

Sr. Warden

- *Vestry nominees.* The 2021 nominees are Deb Hesek (Sr. Warden), Howie Gelles (Jr. Warden), Henry Terwedow (Treasurer), Cathy Terwedow (Clerk), and Debbie Burke, Jeannie Hebert, Tom McDonald, and Janet Wilcox for at-large members. Aaron Ting and Ted Flanagan continue to serve at large.
- *Preview budget.* Last year's budget-preview meeting was well received. Answering people's questions in advance also shortened the length of the annual meeting so we'll offer it again, this time via Zoom. The meeting will offer parishioners a chance to ask detailed financial questions in advance of the annual meeting.
- *Annual Meeting.* We discussed how to run the meeting on Zoom, how to determine whether we have a quorum, how to distribute the annual report and budget, and how to communicate our plans to the parish. Sally, Deb, and Cathy offered to call the non-computer people to be sure they have all the information as well.

Jr. Warden

- *Compressor replacement.* The bill for the after-market compressor, coolant, and labor will be \$4840. It's in the budget as Line 4007.1.13. The vestry voted to approve the expense.

Women's Ministry – Nineteen women registered for the retreat, not including the organizers.

The meeting opened and closed with prayer. We adjourned at 9:20PM.

Respectfully submitted,

Cathy Terwedow, Clerk

UPCOMING DATES:

- Jan. 23: Women's retreat, 9:30 - 11:30AM; Zoom link provided to registrants
- On Facebook, <https://www.facebook.com/pg/NativityNorthboro/videos/>. Facebook account not required.
 - Every Sunday: online service, 10:00AM
 - Every Tuesday: "Tiny Desk Concert," 7:00PM
 - Every Wednesday: noonday prayer
- Jan. 28: Next communion delivery
- Mar. 4: Likely date for March communion delivery (Henry and I will not be available)

- February vestry meetings:
 - Feb. 2: Executive
 - Feb. 16: Vision / Business
- “Canoeing the Mountains” leader assignments:
 - Feb. 16: Part 4 (Chapters 12-13) - Janet
 - Mar. 16: Part 5 (Chapters 14-15) - Deb
- Other weekly events, contact lead person for a link:
 - Wednesdays: Rachel Manley’s bible study, 10:00AM
 - Sundays: Zoom coffee hour, 11:00AM, hosted by Deb Heseck